



Bargaining Proposal—2019

Proposal Number: U135

Date: August 30, 2019 Time: 11:00am

LETTER OF UNDERSTANDING No.

BETWEEN:

BRITISH COLUMBIA PUBLIC SCHOOL EMPLOYERS' ASSOCIATION

AND

BRITISH COLUMBIA TEACHERS' FEDERATION

Re: Local Negotiations Funding Allocation

1. The parties agree that funding will be set aside to support the costs of the implementation of locally negotiated collective agreement provisions under the following terms:
 - a. For local negotiations in **the next** Collective Agreement, the funding available shall be \$5,000,000.
 - b. For local mid contract modifications prior to the negotiations of the next Collective Agreement, a fund of \$2,000,000 will be made available.**
 - c. The funds will be allocated to districts and locals on a pro-rated basis.
 - d. The application of these funds requires agreement by the local parties.
 - e. Funds shall only be used for the implementation of provisions negotiated locally in this round or to ensure application of locally negotiated provisions.
 - f. Under no circumstances shall the funds be used to support general operations of the school district or the local office.
 - g. Funds shall not be used to replace current funding for existing provisions or practices.
 - h. The use of any unspent funds shall be determined by mutual agreement of the provincial parties.

i. Funds shall be available for the term of the Collective Agreement.

Signed this _____ day of _____, 2019

For BCTF

For BCPSEA